

State of the Parish

2023 Discernment Meeting

Rev. Jon Thomas, 2023-05-10

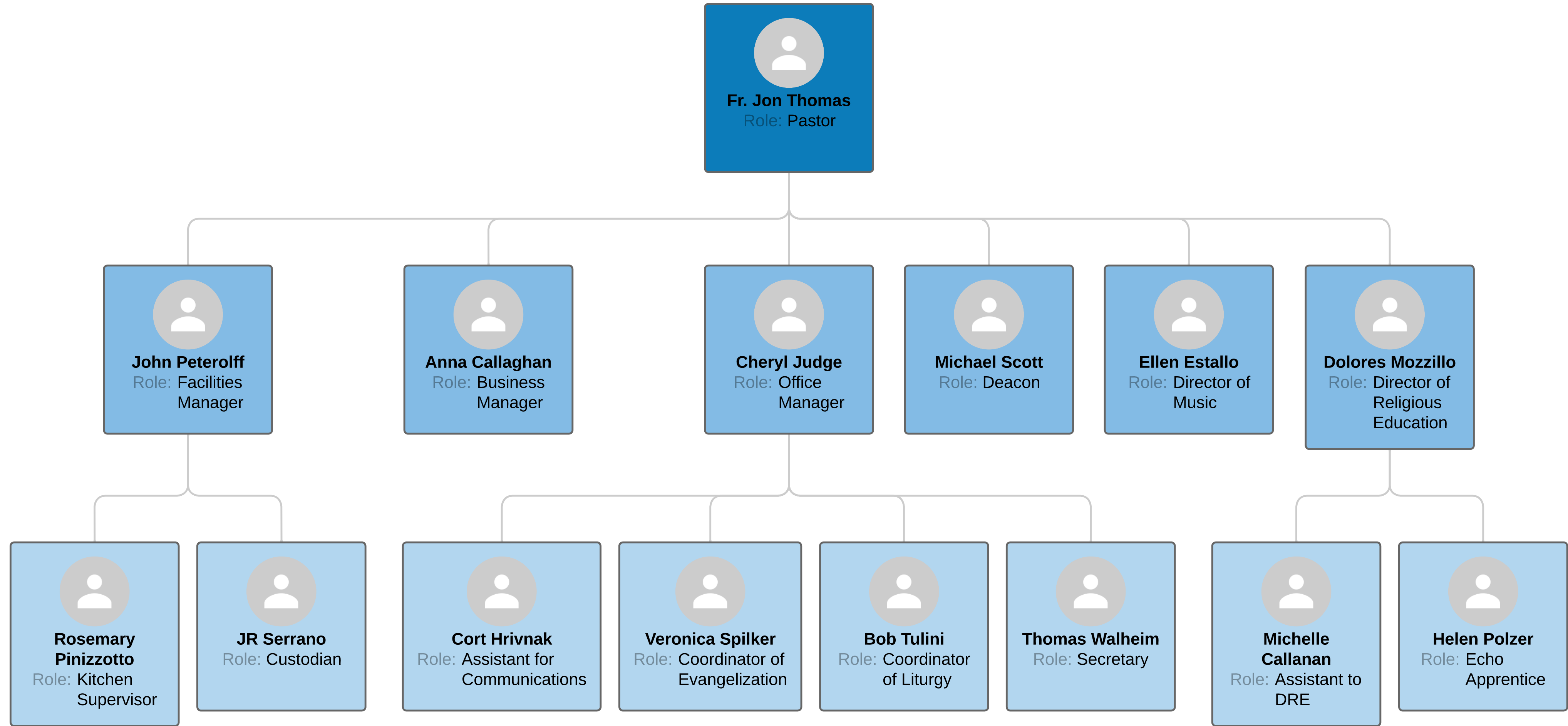
Agenda

- I. Business Update
 - A. Personnel
 - B. Financials
 - C. Physical Plant
- II. Pastoral Update
 - A. Ministry Overview
 - B. Curriculum-based Ministries
 - C. Small Christian Communities

Business Update

Christ the King Church

Fr. Jon Thomas | March 2, 2023



Personnel

- **Recent hire**

- Veronica Spilker as Coordinator of Evangelization, responsible for youth and young adult ministry, new parishioner orientation, and other evangelization efforts

- **Upcoming change**

- Probable hire of a PT Assistant to the DRE to succeed Helen Polzer

Status	No.
FT	7
PT	6
Total	13

Financials

- Fiscal year runs from July 1 through June 30
- **Offertory**
 - We are right on budget so far this year
 - Income is 6% higher than this time last year
- **Expenses**
 - We are below budget so far this year
 - Nevertheless, expenses are 5% higher than this time last year

**What would I do with
more money?**

Employee pay raises

The case for employee pay raises

- Better pay attracts better candidates - and retains good employees
- Unlike most other parishes, we conduct annual employee evaluations
 1. Objective (quantitative)
 2. Subjective (qualitative) with input from supervisor and pastoral or finance council
 3. Self-evaluation
- NB. Clergy pay is dictated by the diocese

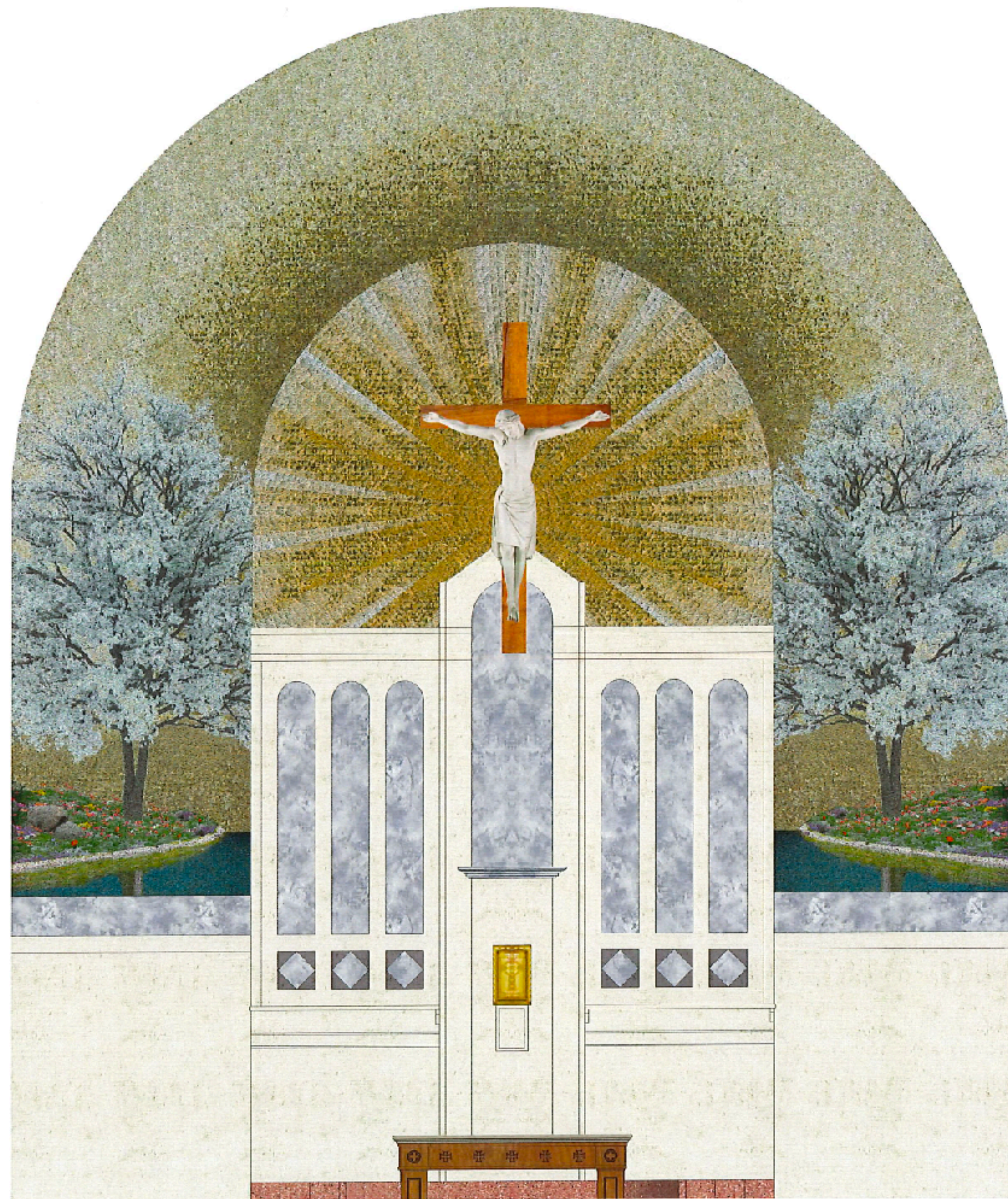
Physical Plant

- **Catholic Strong Renovations**

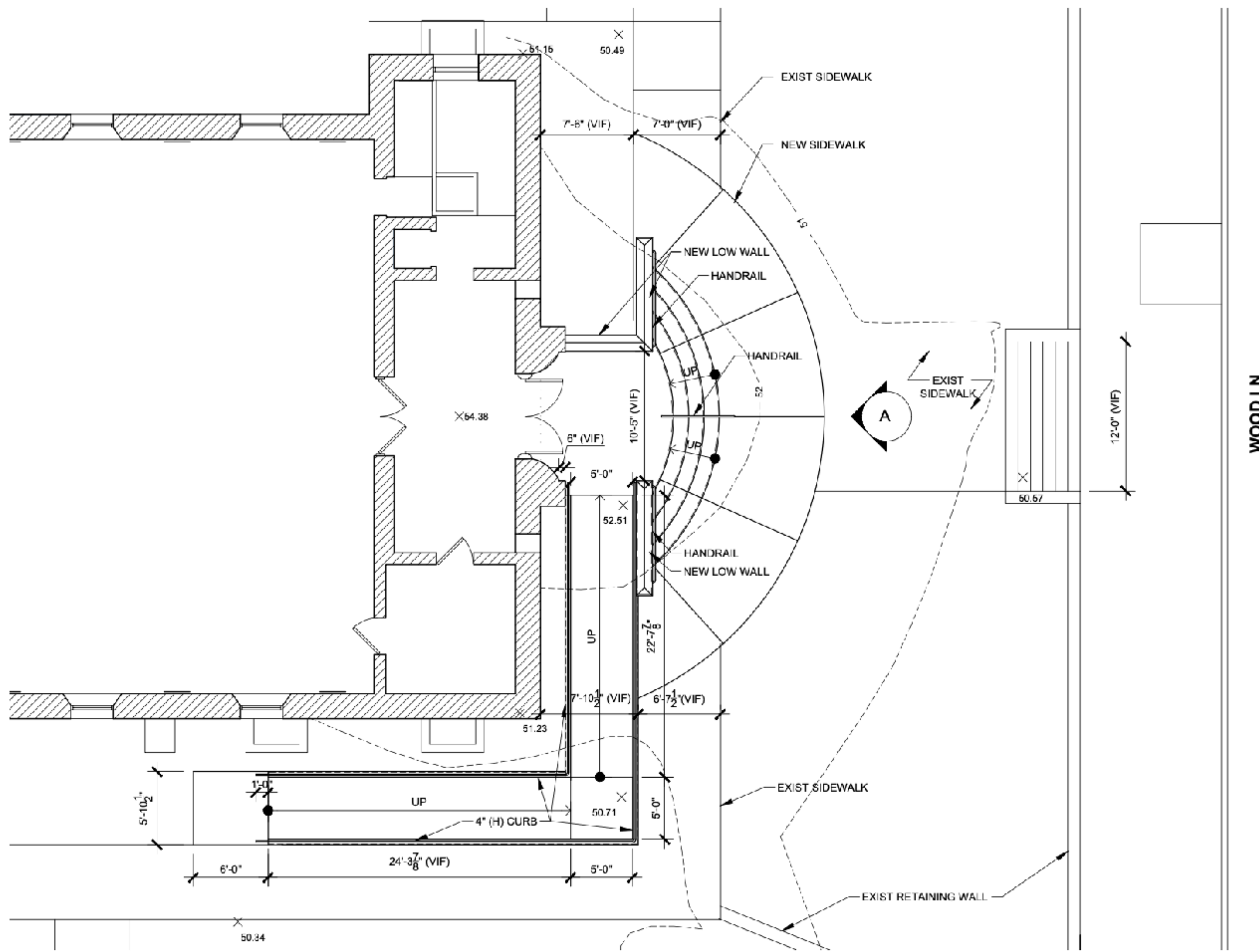
1. Sanctuary wall redesign paused

2. “Patio accessibility” ➡ ADA ramp to front entrance of church

- Current side ramp will be demolished and replaced with regular steps



6'-0" CORPUS



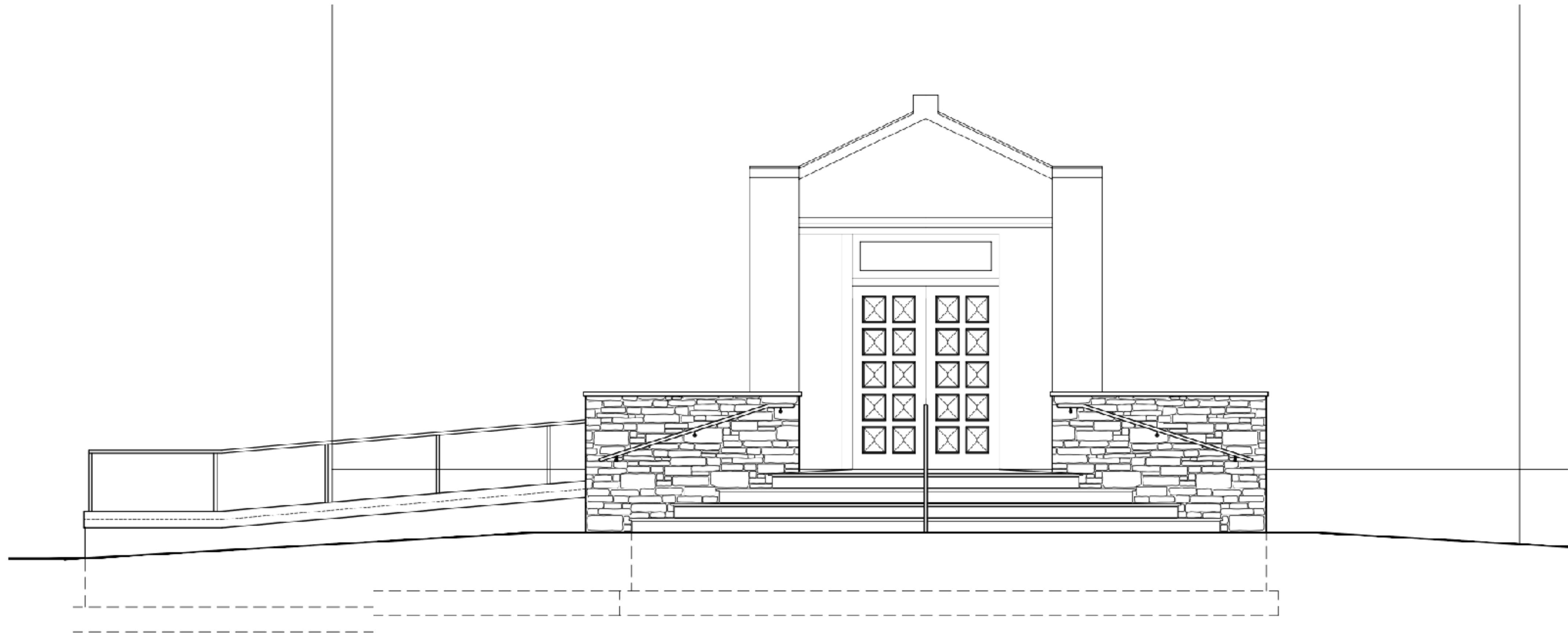
Christ the King Catholic Church
 200 Windsor Ave, Haddonfield, NJ 08033

PROPOSED RAMP LAYOUT

1/8" = 1'-0"

11.30.22

PDK
 ARCHITECTS
 700 Collings Avenue
 Collingswood, NJ 08107
 856.853.1111
 pdkmail@pdkarchitects.com
 www.pdkarchitects.com



PROPOSED RAMP ELEVATION

$\frac{1}{8}''=1'-0''$

11.30.22

Christ the King Catholic Church
200 Windsor Ave, Haddonfield, NJ 08033

PDK
ARCHITECTS
700 Collings Avenue
Collingswood, NJ 08107
856.833.1111
pdkmail@pdkarchitects.com
www.pdkarchitects.com

Physical Plant

- **Other Renovations**

- Parish Center renovated last summer
- Organ will be installed in the choir loft in June
- Morgan Hall bathrooms will be renovated this summer

Pastoral Update

Update: Results-based Management

- Reviews received to date
 - 32 event reviews (since May 2022)
 - 8 wedding reviews (33% response rate)
 - 49 baptism reviews (30% response rate)
- Staff and pastoral council members have access to above reviews
- Religious Ed Office will soon send its second annual parent survey
- Full implementation requires a cultural change

Update: Sunday First

- Since last year's meeting, we hired Bob Tulini as Coordinator of Liturgy
 - Goal is not only a smooth liturgy; it's an improved liturgical experience
- This principle takes on greater importance in the year ahead, which is the parish phase of the US Church's three-year Eucharistic Revival
 - A small group is meeting tomorrow to write the parish's plan for this effort
- Unfortunately, the Mass schedule is under threat from a diocesan "right-sizing" effort
 - We are supposed to permanently eliminate a Mass by July

Ministry Overview

- **New ministries**

- ✓ Children's Choir

- ✓ Hospitality Committee

- ✓ Ignite Boys Ministry (as promised at last year's discernment meeting)

- ✓ Transportation Ministry

Ministry Overview

- **Updates with previous ministries**
 - CTK 60+ ➔ Young at Heart rebranding
 - Parish Nursing sponsored a bicycle safety event with Haddonfield PD
- **Staff have hosted six ministry appreciation lunches**

Ministry Overview

Three Streams of Youth Ministry

	Stream	Target Audience
1	Third Sunday of the Month Youth Mass	High School Students
2	T(w)een Service Projects	Middle and High School Students
3	Blaze and Ignite	Middle School Students

Curriculum-based ministries

- **Curriculum-based**
 - Provided by outside organization
- **Demographic-based**
 - Limited by age and sex
- **Generally follow large group / small group format**
 - Large group presentation
 - Small group discussion

Women	Walking with Purpose
Men	That Man is You
Girls	Blaze
Boys	Ignite

Small Christian Communities

- Also known as **faith sharing groups**
- They are small groups of parishioners often meeting weekly in homes to share the faith in light of their personal circumstances
- Msgr. Morgan promoted them under the umbrella of RENEW
- A few still meet
- Last year, a few parishioners suggested we relaunch these groups

Small Christian Communities

- Goals
 - ★ Five groups
 - ★ 10 facilitators (2 per group)
 - ★ 40 parishioners (8 per group)
- Discuss Sunday readings with questions and helpful context provided by team
- Staff point person: Veronica Spilker

May	Invite parishioners to be facilitators
Summer	Team finalizes content
September	<ul style="list-style-type: none">• Groups are promoted and opened for signups• Facilitator training
October and November	Small groups are meeting
Late November	Evaluation

Small Christian Communities

- The curriculum-based ministries are faith-sharing groups
- The relaunching of SCC's is meant to cast a wider net than WWP and TMIY, not compete with them

What can you do?

What you can do now

- Speak your mind during the Open Floor
 - “I think we should try....”
 - “I” statements
 - ***We are the parish***; the parish is not “**you**” (clergy and/or staff)
- Post reviews online (ctkhaddonfield.org, click on Calendar *OR* bookmark ctk.isidore.pro)
- Join a Pastoral Council committee (e.g., liturgy, social justice)